







APPRENTICESHIP CURRICULUM

for

Household Multipurpose Executive
Under

Domestic Workers Sector Skill
Council

for

NSQF compliance

National Apprenticeship
Promotion Scheme

DOMESTIC WORKERS SECTOR SKILL COUNCIL: NAPS

1	Program Title	Household Multipurpose Executive
2	Program Code, if any	DWC/Q0103
3	Any related NSQF approved QP/Course/ NOS and code	Household Multipurpose Executive, DWC/Q0103
4	Hours for Basic Training (Block I)	340 (2 Months)
5	Hours for On the Job Training (Block II)	1600 (10 Months)
6	Certifying body for Basic Training Program	DWSSC
7	Certifying Body for On the Job training	DWSSC jointly with Industry where apprenticeship is carried out
8	Any Licensing requirements, wherever applicable	NA
9 (a)	Minimum eligibility criteria (Educational and/ or technical Qualification)	10 th Standard
9 (b)	Basic Training Exemption (BTE) criteria	Certified in Household Multipurpose Executive under PMKVY/ Graduation/ Diploma in hospitality
10	Trainer's Qualification and Experience	Certificate/ 2 Years Diploma/ Graduate/ Post Graduate in Hotel Management/ Restaurant Management/ Hospitality Management / Food Science and Nutrition Or Equivalent or Relevant Higher Education/ Any Graduate With 48 months/ 48 months/ 36 months/ 24
		months/ 60 months of experience as Home Science Teacher/ Housekeeping Supervisor in any housekeeping agency/ Facility Management Company/ Teacher of cooking or running crockery classes or supervising Pantry/ Mess etc. & also among total years of experience may or may not include 1 year of training delivery experience
11	NCO code and occupation	NCO-2015 /9111.0100/ Housekeeping
12	Proposed NSQF level	4
13	Indicative list of training tools required to deliver this qualification (may be attached)	Attached as annexure I

		Modules	Notional hours- Theory	Notional hours- Practical	Total duration
		iction to Domestic	5	5	10
Basic	2. Housek	keeping and ishment of Supplies	15	30	45
Training Program		strative Tasks	20	45	65
	_	ement of Visitors/	25	50	75
		e and Work Etiquette ness and Security of	20 20	35 35	55 55
	Workpl	lace	15	20	35
	1	Devices and Basic re Applications			
		iction to Domestic r sector	5	0	5
On the Job		eeping and ishment of Supplies	30	250	280
Training	ep.e	strative Tasks	40	300	340
Program	4. Manag Guests	ement of Visitors/	35	250	285
	5. Hygien	e and Work Etiquette	30	200	230
		ness and Security of	30	200	230
	_	Devices and Basic re Applications	30	200	230
Total Pass m	•		•		
		Pass Marks- Theory %age	Pass Ma	rks- Practical	%age
Basic Train Program	ing	70		70	
On the Job					

16	households set up for home-based b	Iultipurpose Executive typically functions out of businesses, performing administrative and work bing, managing telephone calls, management of files
	Progression from the qualification (Please show Professional and academic progression)	 Housekeeping Executive (THC/Q0208) Multipurpose Worker(THC/Q5712) Front Office Associate (THC/Q0102) Counter Sale Executive (THC/Q2903) Front Desk Officer - QSR (THC/Q2907) Bell Boy (THC/Q0104) Room Attendant (THC/Q0202) Multipurpose Worker (THC/Q5712) Multipurpose Worker - Office (THC/Q5710)
18	Employment avenues/ opportunities	Domestic Sector, Manufacturing and Service Industry, Hospitality, Facility Management
19	Assessment strategy (Basic training and On the Job)	 Weekly Quiz, Assessed Practical, they will be recorded, and evidence maintained in terms of exercise papers and answer papers. Monthly reports for each trainee by the Trainer/ Supervisor. They shall be recorded for each trainer. These will be in terms of description arrived at from the marks obtained during weekly quiz and practical/ exercises. Consolidated 3rd party assessment along with Industry where employed as apprentices. Block 1 assessment by 3rd party. It shall have the component of Theory, practical and viva voce, and On the Job Training Consolidated assessment after apprenticeship period jointly (Block-2) With Industry. This consolidated assessment shall have NOS wide assessment of practical and viva voce components. Their evidence and records shall be maintained and results promulgated to all the stakeholders General Guidelines Each QP will be assessed as per the standard AC given in the qualification pack. Such AC (Assessment Criteria) may be revised by the

21	Curriculum revision date	26 Sep 2022
20	Curriculum update version and date	Version 1.0 dated 19 Dec 2018
		 Assessment Agency (s) will ensure quality and validity of each assessment and will contribute to the (re) design of AC as well a DTM (Detailed Test Matrix), as and when deemed necessary. Each QP assessment may be arranged as a set of multiple test modules. Choice of modules is a design perspective only. Ideally, a QP based assessment should be single seamless interface (and perceived module) for assesse. However for NOS based assessments the assessment can be seamless but must cove all the PCs as articulated in Assessment Criteria and Detailed Test Matrix Before launch of any new assessment, the assessment provider/ assessor will prepare DTM as per standard format of the SSC and get concurrence of the SSC and its member firms. If already existing, SSC will share the detailed test matrix with the assessment agency. Assessment Agency/ Assessor may exercise the flexibility of +-10% in duration and number of Assessment Items (Als) to suit their backend engine (e.g. test modules and test strategy). In case of any change in the design of assessment then the time to roll out the revised assessment will not be more than 2 weeks, unless approved by the SSC.

Curriculum

Module Name with Duration	Key Learning Outcomes		
Theory/Basic Training Program- Block I			
Introduction to Domestic Workers Sector	 Discuss Domestic Workers Sector in India. Describe the draft national policy and different statutory 		
Theory Duration (hh:mm) 05:00	 provisions for Domestic Workers in our country Explain the categorization of domestic workers in India. Understand the reasons for the growth of Domestic Workers 		
Practical Duration (hh:mm) 05:00	 Sector in India. Discuss the emerging trends in Domestic Workers Sectors in India. 		
Corresponding NOS Code Bridge Module	 Understand the roles and responsibilities of Household Multipurpose Executive 		
Housekeeping and	 Operate and clean workplace equipment Ensure equipment is dust free and in working condition 		
Replenishment of Supplies	 Apply techniques to clean workplace premises including furniture, glass panes, windows, floors etc. 		
Theory Duration (hh:mm) 15:00	 Identify how to do a quick and efficient cleaning of premises Ensure the cleanliness and maintenance of workplace 		
Practical Duration (hh:mm) 30:00	 equipment to ensure their functionality Clear out garbage bins on a daily basis Ensure discarded papers or documents are shredded 		
Corresponding NOS DWC/N0110	 Monitor external cleaners Change or refill cartridges in printers and in other equipment Coordinate maintenance and repair of equipment as instructed create a record of office stationary supplies and its utilization 		
	 Purchase stationary to replenish stocks as instructed Ensure proper utilization of office supplies 		
	 Ensure to oversee maintenance work as required Report any hazards to the relevant person 		

Administrative Tasks

Theory Duration

(hh:mm) 20:00

Practical Duration

(hh:mm) 45:00

Corresponding NOS

DWC/N0111

- Record and verify any expenditure/ receipts (e.g. Sale and purchase of supplies) in the book
- Explain the significance of time management
- Operate computers, digital devices (smart phones, laptop, tablet), MS-Office
- Operate photocopiers, fax, printers, paper shredders and other machines
- Verify all the bills/ challans/ invoices
- Record all the accounting entries in a log book
- Follow the described organizational standards while attending to guests and visitors
- Demonstrate the use of technology for booking cabs, trains, flights and hotels
- List acceptable identify / proof documents
- Compose emails
- List types of mail methods and how to send packages, couriers etc.
- Schedule meetings and manage calendar
- Support the concern individual authorities with various tasks such as taking print outs, scanning as requested
- Administer proper filing and documentation
- Verify and record any bank related transaction/ receipts (visiting banks, ATM, sale and purchase of supplies) in the book/ electronic system
- Manage invoices and release payments to suppliers accurately and on time
- Schedule meetings as requested
- Schedule daily agenda and appointments of supervisor as instructed
- Identify how to receive and distribute the received mails to intended recipients
- Explain how to maintain record of incoming/outgoing mails
- Practice to alert supervisor if suspicious packages are found
- Complete all the tasks related to delivery or collection of documents/packages/messages from workplace to external site
- Facilitate pick and drop service for child from home, school or tuition centre.

Management of Visitors/ Guests Theory Duration (hh:mm) 25:00 Practical Duration (hh:mm) 50:00 Corresponding NOS DWC/N0112	 Follow basic etiquette when answering calls and addressing visitors. Make the visitor feel comfortable by offering a smile Demonstrate aspects of personal grooming. Ensure the visitor is comfortable List the products and services available at workplace List mandatory details to be received from the visitor/ caller List types of beverages and snacks that to be served Illustrate the use of the basic functionality of multi-line telephones Follow basic etiquette when answering calls and addressing visitors. Collect and verify identification document from the visitor Make and serve different types of tea or coffee and snacks as requested Practice to answer all phone calls promptly, in a courteous manner Speak with callers in pleasant and polite voice after greeting them appropriately Understand the caller's requirement and act accordingly Record caller's details for future reference in a maintained notebook, in case of unavailability of the contact person. Write messages from the callers in a legible handwriting in a notepad
Hygiene and Work Etiquette Theory Duration (hh:mm) 20:00 Practical Duration (hh:mm) 35:00 Corresponding NOS DWC / N9902	 Follow proper gestures to greet visitors Listen attentively and respond tactfully and politely Ensure professional and ethical conduct Demonstrate interpersonal skills for the required job role Recognize importance of hygiene and cleanliness for the benefit of the employer as well as oneself
Cleanliness and Security of Workplace Theory Duration (hh:mm) 20:00	 Apply appropriate safely measures promptly and efficiently, as dictated by existing procedures and instructions. Follow the emergency procedures promptly, calmly and efficiently when confronted with an emergency event

120+220	Employability and Entrpreneurship-40:00
Total Duration Grand Total:	Theory Duration 120:00, Practical Duration 220:00,
	 Practice creation of word documents – create, edit, save, send. Similarly, for excel files, PowerPoint presentations Identify how to draft, format and type emails for office communication, to create mailing lists, memos etc. Recognize the main shortcut keys to be used for basic functions
Corresponding NOS DWC / N9904	 hard disks, pen drives, DVDs etc. Identify how to compose emails - draft, format and send attachments Explain how to create a basic presentation with slides Explain how to use internet for search and specific work
Practical Duration (hh:mm) 20:00	 camera, mouse, keyboard etc. Efficiently Recognize how to take print outs of required documents and transmit documents to external storage devices such as
Digital Devices and Basic Software Applications Theory Duration (hh:mm) 15:00	 Identify how to read and write in English Explain how to operate CCTV Explain how to attach various components and install/uninstall various programs on the computer Explain how to use different input devices such as scanners,
Practical Duration (hh:mm) 35:00 Corresponding NOS DWC / N9903	 Identify and recommend opportunities for improving health, safety, and security to the concerned person Illustrate ways for safe handling of waste Illustrate the importance of using different types of dustbins for waste disposal. List the reasons for keeping waste areas clean, tidy and sanitized at all times Identify relevant personal protective equipment required for different types of waste Apply methods of cleaning waste/ garbage from the work area as per the procedures and statutory provisions

	On the Job Training Program- Block II		
Introduction to Domestic Workers Sector	 State the objectives of the program Describe the draft national policy and different statutory provisions for Domestic Workers in our country 		
Bridge Module Training Hours Theory Practical/ OJT 05 00	 Explain the categorisation of domestic workers in India Understand the reasons for the growth of Domestic Workers Sector in India. Discuss the emerging trends in Domestic Workers Sector in India Understand the roles and responsibilities of Child Caretaker (Non Clinical) 		
Housekeeping and Replenishment of Supplies DWC/N0110 Training Hours Theory Practical/ OJT 30 250	 Clean office area including furniture, windows efficiently Maintain workplace equipment and ensure they are functional Oversee maintenance work as required Report any hazards to the relevant person Keep a record of items used regularly for the workplace Purchase consumable items, supplies, tools, equipment and PPE (Personal Protective Equipment) at workplace to replenish stocks as instructed. 		
Administrative Tasks	 Take print outs, photocopies, scan the documents and other such tasks File required documents in a proper manner 		
DWC/N0111	3. Use MS office tools for office support4. Verify and record any financial transaction/ receipts (e.g. sale		
Training Hours Theory Practical/OJT 40 300	 and purchase of supplies) in the book/ electronic system Perform banking related tasks such as deposit, withdrawal, handling cheques, passbook updation, getting demand drafts prepared, etc. Receive, deliver, check invoices/ bills/ challans for correctness Solve basic arithmetic calculations including fractions, divisibility, and percentages accurately Account for receipts and expenses from the petty cash issued to him/her Schedule meetings as requested and keep minutes of meetings Draft, format or edit routine internal memos as per the requirement Book air ticket, train ticket, hotel or local cabs as per requirements 		

 12. Receive and distribute the received mails to intender recipients 13. Maintain record of incoming and outgoing mails 14. Send outgoing mails and deliveries as per mode of ex. courier, speed post etc. 15. Deliver or collect documents, packages, and supplied messages between workplace and other locations 	
14. Send outgoing mails and deliveries as per mode of ex. courier, speed post etc.15. Deliver or collect documents, packages, and supplied	delivery. For
ex. courier, speed post etc. 15. Deliver or collect documents, packages, and supplies	delivery. For
	es or
16. Drop or pick up children from school or tuition cent	tre
Welcome the visitor in a courteous manner and inq the reason for visit	Juire about
2. Respond appropriately to visitors' queries	
Management of Visitors/ 3. Collect and verify identification document from the	visitor
Guests 4. Notify concerned authority about the visitor and did her to the waiting area or to the concerned authority about the visitor and did her to the waiting area or to the concerned authority about the visitor and did her to the waiting area or to the concerned authority about the visitor and did her to the waiting area or to the concerned authority about the visitor and did her to the waiting area or to the concerned authority about the visitor and did her to the waiting area or to the concerned authority about the visitor and did her to the waiting area or to the concerned authority about the visitor and did her to the waiting area or to the concerned authority about the visitor and did her to the waiting area or to the concerned authority about the visitor and did her to the waiting area or to the concerned authority about the waiting area or to the concerned authority about the waiting area.	•
5. Make and serve different types of tea or coffee and	l snacks as
1 raining Hours 6 Answer all phone calls promptly in a courtoous ma	nner
Theory Practical/ Off 7 Handle callers' requirements in an ant manner	
8. Maintain telephone register and circulate the same in	n office
Hygiene and Work Etiquette 1. Interact in a courteous and disciplined manner with	
DWC/N9902 2. Dress appropriately and maintain a well-groomed p	
3. Ensure not to argue with the employer/guest	,
Training Hours 4. Listen attentively and answer back politely	
Theory Practical/OJT 5. Maintain personal hygiene	
6. Follow hygiene practices at workplace, such as cover mouth while coughing or sneezing, washing hands in etc.	_
7. Do not eat or chew while talking	
8. Report any personal health issues related to injury, and infectious diseases to the appropriate person	food, air
9. Establish and agree your work requirements with the concerned	he person
10. Report any kind of issue to the appropriate person.	
Cleanliness and Security of 1. Perform first aid techniques including CPR in case of situation	of such a
2. Report any identified breaches in health, safety, and to the designated person	d security
3. Identify any hazards and deal with them in safe and manner within the limits of one's authority	d competent
Theory Practical/OJT 4. Identify and wear appropriate cleaning gear for was as required	ste disposal

30	200	5.	Clean waste from the work area thoroughly and according to instructions
		6.	Collect and segregate waste according to type
		7.	Reduce the volume of waste through appropriate techniques and throw waste in appropriate waste container/ assigned bins
		8.	Change disposable garbage bags when full and clean the waste bins regularly
		9.	Inspect the work site and ensure they are clear of waste
		10.	Clean the place of dust or any particulate matters
		11.	Arrange for adequate ventilation
		12.	Make use of techniques to manage pollution such as noise, air etc.
Digital Dev Software A	ices and Basic pplications	1.	Use different devices such as printer, photocopier, projector, binder, laminator, telephone, A/V equipment scanners, camera, mouse, keyboard etc. efficiently
DWC/N990	4	2.	Take print outs of required documents and transmit documents to external storage devices such as hard disks, pen drives, DVDs etc.
Training Ho	ours	3.	Replenish material/ supplies needed to run each equipment
Theory 30	Practical/ OJT 200	4.	Inform/ maintain about material/ supplies required for each equipment to the appropriate person
		5.	Know/ inform and act on the appropriate channel of communication in case of major breakdown
		6.	Create a word document and type, edit, save and send it
		7.	Compose emails - draft, format and send attachments
		8.	Create a spreadsheet and perform some basic arithmetic operations on it
		9.	Create a basic presentation with slides
		10.	Use internet for search and specific work needs

LIST OF ASSESSABLE OUTCOMES/ASSESSMENT CRITERIA

Modules/	Assessable outcomes/ Assessment criteria
NOS Code No	Assessable outcomes, Assessment enterta
DWC/N0110 (Perform housekeeping and replenish supplies at the workplace)	 Clean office area including furniture, windows efficiently Maintain workplace equipment and ensure they are functional Oversee maintenance work as required Report any hazards to the relevant person Keep a record of items used regularly for the workplace Purchase consumable items, supplies, tools, equipment and PPE (Personal Protective Equipment) at workplace to replenish stocks as instructed.
DWC/N0111 (Perform administrative related tasks)	 Take print outs, photocopies, scan the documents and other such tasks File required documents in a proper manner Use MS office tools for office support Verify and record any financial transaction/ receipts (e.g. sale and purchase of supplies) in the book/ electronic system Perform banking related tasks such as deposit, withdrawal, handling cheques, passbook updation, getting demand drafts prepared, etc. Receive, deliver, check invoices/ bills/ challans for correctness Solve basic arithmetic calculations including fractions, divisibility, and percentages accurately Account for receipts and expenses from the petty cash issued to him/her Schedule meetings as requested and keep minutes of meetings Draft, format or edit routine internal memos as per the requirement Book air ticket, train ticket, hotel or local cabs as per requirements Receive and distribute the received mails to intended recipients Maintain record of incoming and outgoing mails Send outgoing mails and deliveries as per mode of delivery. For ex. courier, speed post etc. Deliver or collect documents, packages, and supplies or messages between workplace and other locations Drop or pick up children from school or tuition centre
DWC/N0112	Welcome the visitor in a courteous manner and inquire about the reason
(Manage	for visit
visitors/gues	2. Respond appropriately to visitors' queries
ts)	3. Collect and verify identification document from the visitor
	 Notify concerned authority about the visitor and direct him/ her to the waiting area or to the concerned authority as required Make and serve different types of tea or coffee and snacks as requested Answer all phone calls promptly, in a courteous manner Handle callers' requirements in an apt manner
	Maintain telephone register and circulate the same in office

	Interact in a courteous and disciplined manner with all
	2. Dress appropriately and maintain a well-groomed personality
DWC/N9902	3. Ensure not to argue with the employer/guest
(Display	4. Listen attentively and answer back politely
standards of	5. Maintain personal hygiene
hygiene and	6. Follow hygiene practices at workplace, such as covering one's mouth
work etiquette)	while coughing or sneezing, washing hands regularly etc.
	7. Do not eat or chew while talking
	8. Report any personal health issues related to injury, food, air and
	infectious diseases to the appropriate person
	9. Establish and agree your work requirements with the person concerned
	10. Report any kind of issue to the appropriate person
	1. Perform first aid techniques including CPR in case of such a situation
DWC/N9903	2. Report any identified breaches in health, safety, and security to the
(Maintain a clean	designated person
and secure	3. Identify any hazards and deal with them in safe and competent manner
working environment)	within the limits of one's authority
environment	4. Identify and wear appropriate cleaning gear for waste disposal as required
	5. Clean waste from the work area thoroughly and according to instructions
	6. Collect and segregate waste according to type
	7. Reduce the volume of waste through appropriate techniques and throw
	waste in appropriate waste container/ assigned bins
	8. Change disposable garbage bags when full and clean the waste bins regularly
	9. Inspect the work site and ensure they are clear of waste
	10. Clean the place of dust or any particulate matters
	11. Arrange for adequate ventilation
	12. Make use of techniques to manage pollution such as noise, air etc.
	1. Use different devices such as printer, photocopier, projector, binder,
DWC/N9904	laminator, telephone, A/V equipment scanners, camera, mouse, keyboard
(Work with	etc. efficiently
digital devices	2. Take print outs of required documents and transmit documents to external
and basic	storage devices such as hard disks, pen drives, DVDs etc.
software	3. Replenish material/ supplies needed to run each equipment
applications)	4. Inform/ maintain about material/ supplies required for each equipment to the appropriate person
	5. Know/ inform and act on the appropriate channel of communication in case
	of major breakdown
	6. Create a word document and type, edit, save and send it
	7. Compose emails - draft, format and send attachments

8. Create a spreadsheet and perform some basic arithmetic operations on it
9. Create a basic presentation with slides
10. Use internet for search and specific work needs

Annexure A

LIST OF TOOLS AND EQUIPMENT (BATCH SIZE -30)

Equipment Name	Minimum Required	Unit Type	Is it mandatory? (Yes/No)
Air Conditioner	1	Number	No
Air Freshner	2	Number	Yes
Almirah	1	Number	Yes
File Cabinets	2	Number	Yes
Bucket (20 Ltr.)	2	Number	Yes
Carpet	1	Number	Yes
Ceiling Fan	2	Number	Yes
Cloth Duster	5	Number	Yes
Cloth Mop	5	Number	Yes
Gas Stove with Cylinder	1	Number	Yes
Utensils for Pantry	1	set	Yes
Cutlery	1	set	Yes
Detergent Powder	1	unit	Yes
Door Mats	1	Number	Yes
Dust Pan	2	Number	Yes
Exhaust Fan	1	Number	Yes
Fire Extinguisher	1	Number	Yes

First Aid Box	1	Number	Yes
Floor Cleaning Liquid	2	Ltr	Yes
Floor Wiper	5	Number	Yes
Garbage Bags Black	10	packets	Yes
Glass Cleaning Liquid	2	Number	Yes
Tea set/ Glasses	12	Number	Yes
Hand Wash	2	Number	Yes
Hard Broom (Tili Jhadu)	10	Number	Yes
Liquid Detergent	2	bottle	Yes
Microwave	1	Number	No
Paper Napkins	5	packets	Yes
Small/ Mini Fridge	1	Number	No
Serving Tray Set	1	Number	Yes
Soft Broom (Indian)	10	Number	Yes
Tiles Cleaning Liquid	2	Number	Yes
Toilet Brush/ Cleaner	2	Number	Yes
Toilet Roll	2	Unit	Yes
Hand Towels	2	Number	Yes
Utensils Cleaning Liquid/ Bar	1	Number	Yes
Office Tables	2	Number	Yes

Office Chairs	2	Number	Yes
Visitor's Chairs	2	Number	Yes
Centre table and rug	1	Number	No
Sofa Set, two seater/ chairs	1	Number	No
Computer and internet connection/ wifi, and computer accessories	1	set	Yes
Tele exchange/ Telephones/ Fax	1	set	Yes
Printer cum photocopier cum scanner	1	set	Yes
Pendrive, DVD, External hard disk	1	Number	Yes